

KAMPALA PRINCIPLES

Recognizing the character of the YMCAs in the world today, this act of acknowledging the Paris Basis lays upon the various Associations and their memberships as fellow workers with God such as imperatives as:

- > To work for equal opportunity and justice for all.
- > To work for and maintain an environment in which relationships among people are Characterized by love and understanding.
- > To work for and maintain conditions, within the YMCA and in society, its organizations and institutions, which allow for honesty, depth and creativity.
- > To develop and maintain leadership and programme patterns which exemplify varieties and depth of Christian experience.
- > To work for the development of the whole person.

Adopted in Kampala in 1973



THE KINGSTON YMCA'S

VISION STATEMENT

EVERY YOUTH MAKES A POSITIVE IMPACT ON SOCIETY

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Mission Statement

36. 36. 36.

ENABLING THE DEVELOPMENT OF YOUTH BY TARGETING SPIRIT, MIND AND BODY THROUGH CHRISTIAN VALUES OF LOVE, PEACE, SERVICE AND JUSTICE.

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YOUTH DEVELOPMENT PROGRAMME JPPL UWI, EXCED & UTS -

PRACTICUM STUDENTS

ALL PAST COUNSELLORS ARE ACTIVE VOLUNTEERS AND MAKE THEMSELVES

AVAILABLE FOR SPECIAL EVENTS.

NATIONAL COUNCIL OF YMCA'S JAMAICA REPORT FOR KINGSTON YMCA AGM

FOR THE YEAR 2023

General

Kingston YMCA and Boys' Town, the May Pen Y's Men Club, Mandeville Y's Service Club, and the Y's Men and Y's Minette Clubs in Savanalamar are active parts of the National Council of YMCAs for 2023. However, several individuals serve at the regional and international levels of the YMCA and Y's Men's Club. These include:

- Anthony Brodber, Alternate Member, Fiscal Commission, YMCA/Latin America and the Caribbean (LACA)
- **Dr. Sandra Hamilton,** Area President, Canada/Caribbean, Y's Men International
- Cliffonie Brown, Area President-Elect, Canada/Caribbean, Y's Men International
- **Dwight Tomlinson,** Regional Secretary and Historian, Caribbean Region, Y's Men International
- Sandra Spaulding, Regional Director-Elect, Caribbean Region, Y's Men International

There is still no success in getting the Spanish Town and Montego Bay YMCAs in compliance and things have stalled in establishing a YMCA in May Pen.

Regional and International Fees

The burden to meet our international obligations has remained with Kingston YMCA over the years. Kingston YMCA has kept up with the current Regional Fees (Latin American and Caribbean Alliance of YMCAs - (LACA), but has felt behind with the International Fees (World Alliance).

There are also Regional Fees that were owed. A new fee system has also been agreed on.

Latin American and Caribbean Alliance of YMCAs (LACA) Strategic Plan

The Jamaica YMCA continues to participate in implementing the current strategic plan of LACA. Besides establishing/confirming the mission, principles, values, cause, and vision for LACA, this Strategic Plan outlines three strategic directions to guide LACA and its National Movements for four years. These are to:

- 1. Strengthen the institutional capacities of the Alliance and its membership,
- 2. Increase the social impact of the regional movement, and
- Position the YMCA as a relevant and inclusive social organization in Latin America and the Caribbean

The Jamaica Movement remained committed to this implementation.

CIBC-FCIB-LACA Afterschool Programme

The Kingston YMCA operates its Afterschool Enhancement Regional Programme, funded by CIBC-FCIB through LACA at two locations – 21 Hope Road, Kingston 10 (Main YMCA Centre) and at 6 Collie Smith Drive, Kingston in the parish of St. Andrew (Boys' Town Outreach Centre).

The curriculum for this programme continued to be built around available and specially designed computer-based learning for information skills, sports, and personal development.

Way Forward

The Kingston YMCA has completed its 5-year strategic plan with consideration to be given to how the national YMCA Movement in Jamaica is organized

Trevor Spence National President May 2024

PROGRAMMES REPORT

Overview: Traditional activities in Aquatics and Tae Kwon Do have restored activity levels to match or exceed pre-Covid energies, and Badminton rentals are strong. It must be noted that the Coordinator of the Y Challengers Badminton club continues to play a pivotal role in restoring and marketing the Kingston YMCA's badminton infrastructure, while the club seeks to increase its own activities. The Leadership Programme, which supports the Summer Camp, is in full swing, and the Youth Development Program continues to bridge the gap for challenged students. The Kingston YMCA has established an online presence over the past year, and work to improve social media engagement is ongoing. A process of digitizing records to be able to comply with Jamaica's Data Protection Act is in an advanced state. The Kingston YMCA is also seeking to energise additional activities, and increase membership.

Detailed Report: Aquatics related programmes include learn to swim sessions, masters swimming sessions, lifeguard training programmes, and our valued relationship with our affiliated swim club, the Y Speedos. In addition, the Kingston YMCA makes arrangements with other swim coaches to use our facilities from time to time. As at the end of the first quarter in 2024, over 20 schools were usina our aquatics facilities weekly, highlighting the need to carefully schedule the facilities, and pay attention to maintenance. There have been some challenges, which included equipment failures, but the Kingston YMCA has persevered to deliver quality. One measure to support the quality is the engagement of an aquatics coordinator to keep track of activities in the pool, head off adverse situations in the pool and the pool deck, and drive up income levels. Additional measures to improve quality are ongoing.

The Tae Kwon Do programme has benefitted from targeted marketing to nearby institutions from our Programmes coordinator, and is experiencing a relatively consistent level of attendance. Of note is the fact that an increased number of persons with senior ranks are continue to train. The group held three promotion sessions over the past year, in which three black belts advanced their rank, and another three red belts are almost ready to grade for a black belt. The Tae Kwon Do group stands ready to assist the Kingston YMCA when called on, as evidenced by a demonstration at the Karl Dalhouse meet.

The Kingston YMCA is grateful for the efforts or Mrs. Ramikie-Williams, the coordinator of the Y Challengers Badminton Club, for restoring the court and auditorium doors from termite damage, and establishing links with badminton groups. As such, the Auditorium is currently in high demand for badminton rentals. To improve sustainability though, the Kingston YMCA should reserve space for the Y Challengers, and give support to allow regular training for that group. It should be noted that areas of the auditorium floor are weak, and that the Auditorium will likely require constant treatment, until more holistic measures are applied. One of those measures may include resurfacing the court. preparation for such a venture, the Kingston YMCA has acquired an estimate to re-do the Auditorium surface using the techniques that were used to deploy GC Foster's multifunction court.

The Leadership Program started on schedule, and has been going well. This was despite the unfortunate resignation of our Programmes Coordinator, due to health reasons, at the end of the first quarter, 2024. Prior to her departure, the Programmes Coordinator put things in place for smooth running of the Leadership Program, and agreed to support in a minor role. The importance of the Leadership Program should not be understated, as among other things, it directly supports the Summer Camp by providing councillors. Over the last two years, the Summer Camp was the single largest income earner for the Kingston YMCA.

Our online presence was boosted in the past year with the launch of the Kingston YMCA's website at https://kymca.net. In addition, in preparation for a consistent social media push, guidelines for posts on Facebook, Instagram and TikTok have been prepared. The plan is to delegate the management of media platforms to specified personnel, with central coordination. The delegation was delayed due to the departure of the Programmes Coordinator.

The digitization of registration records is in an advanced state. An internal platform for staff to manage client data is being tested, and an app that allows YMCA clients to manage their own data, request services, and get reminders, is in an advanced stage of development. These systems allow the Kingston YMCA to be compliant with

Jamaica's Data Protection Act. An account has been created at the Office of the Information Commissioner, so that registration can proceed as soon as the process is ready.

Our Youth Development Programme (YDP) team, coordinated by Mr. Patrick Burke, continues to deliver stalwart service to young men that have a challenge assimilating in the other schools. Generally the guidance allows the boys are to pass the Grade Nine Achievement Test, thereby matriculating to mainstream schools, or external skills training programs. Intake was however low for the 2023-2024 academic year, and as such the YDP is considering expanding it's reach to ensure that those in need know about the program. In addition, the YDP often faces challenges of limited parental support (some parents support but others do not). Computers donated by the Calabar Old Boy's association were installed in the Library.

The YMCA acknowledges the yeoman effort from all its coordinators, in particular its volunteers. At the same time, it is clear that the property at 21 Hope Road, and possibly some volunteers, are underutilized, and would benefit

from additional activities. For this reason, the Kingston YMCA has been auditing additional activities for possible incorporation into its programmes. Among the activities being audited are aerobics, boxing, guitar, table tennis, technical evening classes, toning (for mature persons) and yoga. When infrastructure supports it, basketball is also under consideration.

In conclusion, on behalf of the Kingston YMCA, I would like to express my sincere gratitude, for all the persons who have kept the processes together over the past year. We have had our challenges, but we see that working together, we will be successful. If in doubt as to why we are doing what we are doing, let us just remember that we are doing God's work.

All the best regards.

Paul Gaynor (PhD)

1st Vice Chairman (and Board Member responsible for Programmes)

May 27, 2024



Sidekicks Taekwondo at the YMCA

Annual report for 2023/24

Overview

The past review period has seen a consistency in student and attendance numbers with the Saturday class being the most popular training day for the programme. We have also seen an increase in the number of senior ranks over the period.

There have been increased efforts at collaboration and promotion driven by the KYMCA's leadership and this has given rise to more opportunities for the exposure of the programme to the wider public. This resulted in a demonstration/exhibition at a local swim meet during the year. This augurs well for the growth and sustainability of the programme.



Figure 1 Demo/Exhibition at swim meet

There has been an increase in the number of social and group activities over the period, to include, joint training sessions with other school locations as well as a return to participation in local competitive and community activities. Special commendations to those parents, guardians and students who have continually supported the programme through their consistent attendance and participation.



Figure 2 Recent 5k run



Figure 3 Joint beach training with Spanish Town

Highlights

Attendance numbers continue to fluctuate but we have managed to maintain consistent numbers and this allows for a regular weekly class schedule. We applaud the efforts of those students, parents and instructors who have made this possible.



Figure 4 Some regulars

We continue to see new recruits come and go and this is consistent with the nature of the activity. We seek to improve student retention by introducing more novel, fun and engaging class and external activities.



Figure 5 Fitness and endurance challenge

Classes are now back to three (3) days per week on Tuesdays, Thursday and Saturdays with each date having a specific training focus. We have increased the self-defense component as we seek to help our students become more aware of the increasing threat of violence and develop acceptable but responsible responses to these threats.



Figure 6 Father and daughter duo

Rank promotions continue at a healthy pace at the three (3) grading sessions held over the year with two (2) students on the brink of black belt rank. These students have shown tremendous growth in maturity and performance and now ably assist the instructors in leading classes.



Figure 7 Successful students at grading exercise.



Figure 8 The regulars and the "future"

These rank promotions include those for three (3) of our younger black belts who continue to serve and invest in the programme.

Sidekicks YMCA was also represented at our internal invitational tournament in December 2023 in Montego Bay and was well-represented by our lone competitor. We hope to be more active and successful on the tournament scene going forward.

Conclusion

We remain committed to this long-standing relationship with the KYMCA as we seek to continue to make our contribution to healthier lifestyles, relationship building and ultimately nation building. Despite the challenges many opportunities abound and we will continue to PERSEVERE in our endeavours.

We express our sincere gratitude and appreciation at all stakeholders that continue to make the Sidekicks Taekwondo programme a reality.

Youth Development Programme Report for AGM 2023 - 2024

First of all let's thank God for bringing us through another school year. God has been faithful and delivered us from many daunting challenges and battles which at first seemed unmanageable.

During this school year the programme was monitored by Mrs. Hilary Perkins – the Acting General Secretary of the YMCA - in senior staff meetings and Mr. Trevor Spence – Chairman of CMC/YMCA (YDP) Programs' Committee in - quarterly meetings. The penultimate meeting was held on April 17, 2024 with the final yearly meeting to be held on June 19, 2024.

The Academic year 2023 to 2024 began on September 2 with 37 (thirty seven students enrolled) which is 29 short of the desired minimum enrollment. They were assessed and engaged for three (3) terms in Literacy, Numeracy, Information Technology, Barbering, Swimming, Guidance Counseling and Employability. Sports and games were also included in their activities. Internal audit were done by HEART/NSTA Trust between September 2023 and April 2024.

The staff and students had their Christmas luncheon on December 14, 2023 courtesy of Kingston Freeport Terminals Limited. The school provided Bun and Cheese during the Easter Holidays for the students and staff. We also got donations of Rice and Peas for the staff students from Mr. Anthony Brodber who is a YMCA Board Member.

There was the usual difficulty in assembling parents and guardians so only one parent/teacher meeting was held during the academic year. Mr. Burke and the rest of the staff introduced themselves and the teachers and parents discussed the way forward.

The meeting covered academic performance, anger management, dispute

resolution, disruption in class, respect for authority and peers and behaviour modification. With regard to poor behaviour, one parent was in denial while the few others who attended promised to help with the positive behaviour modification of their sons.



Lack of parental investment in their sons was also reflected in the level of attendance which was 64% in February, 71% in March and 62% in April. This was compounded by their frequent lateness and absence from some classes. Steps will be taken to report these figures to the relevant government agencies for state intervention. It must also be mentioned at this point, that the extremely large total of outstanding school fees prevents the improvement of the physical surroundings. We therefore crave much more support and response from parents and guardians.

Thirteen (13) of the fifteen students sat the GNAT Exam on May 9, 2024 In the YMCA Taekwondo room. The two absentees had been very difficult to deal with all school year.

We have a vibrant reading programme aimed at advancing these students so that they can be better readers and writers and so develop their general academics.

The reading programme overseas team continues to assist our students in many aspects of their learning, they donated 20 Tablets to the school to help students with their work.

In addition, there is a personal reading coach – Mrs. Danielle Williams; loaned tablets to individual students who meet the requirements of the program both courtesy of Jamaica Partners for Purpose (JPP) and a YMCA-YDP After School Programme (extra lessons).

Eighteen (18) students continue to do the after school programme in Computer, Guidance and Counselling and Swimming. This programme is sponsored by Latin American and Caribbean Alliance (LACA) through CIBC -FCIB.

Two (2) second year interns from the University of the West Indies did their practicum in second year Social Work during the period January 8, 2024 to April 5, 2024. The YDP also hosted two (2) second year students from January 19, 2024 to March 22, 2024 and two Excelsior first year students from April 15 to 29, 2024 in a similar practicum exercise. There is also a There is also a practicum student from VTDI who has been with the YDP Barbering Department since February 27, 2024. She is in the 3rd year of a B.Ed. in Beauty Services.

More extra-curricular activities have been for the boys and are coming on stream. The most successful by far is Ms. Babara Fender's crochet club which has been coming along with her own contributions as well as help from the BPM Financial Group and also the Optimist club which is represented by Ms. Lavern Brown. An Open Day has been planned for June 12, 2024.

Some parents/guardians collected students' Mid-Term reports for September to December 2023 but some are still uncollected pending the payment of school fees.

Our continuous networking with the Police CSS, the Child Protection and Family Services Agency and other Government institutions, NGOs, the University of the West Indies Social Welfare Department, UTECH community service department, EX-ED, Colleges, High schools and overseas partners, enhanced the delivery process through one to one reading sessions, guidance and counselling, case studies, seminars, workshops and group work and social intervention.

School will go on Summer Holidays from June 26, 2024 to August 30, 2024. The new school year will commence on September 2, 2024. Orientation for students and parents will be September 2 to September 5, 2024.

ACKNOWLEDGEMENTS:

The Board of Directors extends heartfelt appreciation to all stakeholders, especially HEART/NSTA Trust including their late CTI Manager Mrs. Jennifer Suberan-Malabver. Her contributions to our meetings and planning will always be remembered. Thanks also to Kingston Freeport Terminals Limited, Ms. Tishauna Mullings, Mrs. Daniesha Bailey-Cole, Mr. Brodber, members of Optimist International and volunteers in the reading programme.

Special thanks to our directors, staff and volunteers for their commitment to continuously improving efficiency and service delivery to these young men despite the many challenges faced.

Prepared By: Patrick Burke

YDP Co-ordinator

Dated: June 4, 2024.

BOYS' TOWN REPORT YMCA ANNUAL GENERAL MEETING, JUNE 2024

General

The year under review (2023), sees Boys' Town struggling in its 83rd year with limited resources, but seeking to carry out its mandate to the community.

Main Achievements

One of our major achievements for the period under review is the extraction of irrigation water, from the Boys' Town Well (Hugh Sherlock Well), leading to vast improvement to the playfield.

This was due to support from a Rotary Global Grant procured through our International Partner, the University District Rotary Club of Seattle, Washington, and our local partner, the Rotary Club of St. Andrew. Additional support came from Friends of Jamaica (FOJ), Seattle, the CHASE Fund, Can-Cara Limited, Konnex Services Ltd, CB Facey Foundation, Bob Marley Foundation, and MP, Mark Golding.

All stakeholders participated in the community education function to update stakeholders on the success of the well project.



A delegation from the University District Rotary Club of Seattle joined us



The Friends of Boys' Town (Toronto Chapter) were responsible for our other major achievement by hosting their 19^{th} Annual Golf Tournament to support Boys' Town



Special thank you

Special thanks go to Ricardo McGeachy, our Chief Operations Officer (COO), and to Board Members and other stakeholders, who continue to support the very small Secretariat. These include Yvonne Hewitt, Boys' Town Vocational Training Centre (VTC) Manager, Board Members Joseph "Junior" Lincoln, and Lyndel Wright.

Setbacks

The renovation of the Main Hall, and the establishment of an expanded Computer Lab through the Youth Employment in Digital and Animation Industries (YEDAI) Project and the Housing Opportunity Production and Employment (HOPE) Programme out of the OPM, experienced significant delays. We do hope to reactivate and complete this project as soon as possible.

Phase 1 of the Trench Town Skate Park at Boys' Town, a project of the Jamaica Skateboard Federation also suffered from significant delays

A third project, the major project for the President of the Rotary Club of St. Andrew for the year 2021/2022, Ammesha Brown in converting the area of the old boxing gym into a Library/Resource Centre is also incomplete. Leaks were identified in the roof for which resources have still not been identified. This was not budgeted for in the original estimate.

Celebrating the Lives of Boys' Town Stalwarts who are no longer with us, including:

- Former Chairman, Professor Winston Davidson "Winty"
- Husbands of Jean and Marie (Lyndel Wright sisters)
- Voluntary Legal Advisor, Delano Franklyn
- Boys' Town stalwarts, Gabby Shaw and Hibbert Duncan "Oats"
- Nigel Goodison, brother of Karl Goodison

Condolences to their families and friends. We celebrate their contribution to Boys' Town and the wider community

Programmes

The Boys' Town All-Age now operates as the Boys' Town Infant and Primary School under the leadership of Chairman, Mark Chisolm, and Principal, Sylvia Banks-Claire.

Boys' Town HEART Trust Vocational Centre (BTVTC) continues to offer training for the Hospitality Sector. The areas offered for training include Food and Beverage, Food and Nutrition, Housekeeping, and Marketing and Promotion.

Commendation goes to Manager, Yvonne Beckford-Hewitt and her Staff for their commitment and hard work in making the Boys' Town VTC among the top centres in Jamaica.

Our sports programmes (Football, and Cricket) are now back to normal after being severely curtailed due to COVID-19.

Friends of Boys' Town, Partnerships, and Supporters

Boys' Town's survival from its inception relied on partnerships and supporters. This continues to be so during this period.

Among those partnerships/supporters that are currently active are:

- 1. **World Bank/OPM/Project HOPE,** major project support (community centre and computer lab). The project is now with NWA
- **2. Rotary International & Rotary Global Grant**, in partnership with Rotary District 5030, University District Rotary Club, Seattle, (lead partner), Friends of Jamaica, Seattle, the Rotary Club of St. Andrew, (host club), the CHASE Fund, the CB Facey Foundation, Bob Marley Foundation and MP Mark Golding (well water project)
- 3. **CB Facey Foundation** major institution partner with support to the Secretariat, School, and COVID-19 response;
- 4. **Kenneth "Fox" Gibson**, general support
- 5. **CIBC-FCIB (Regional Programme)**, through Kingston YMCA and Latin American and Caribbean (LACA) YMCA, after-school youth leadership development programme;
- 6. **Violence Prevention Alliance/Child Resiliency Programme (VPA/CRP)** an after-school educational programme for several schools.
- 7. **Cecil and Cavell Brownie** (Father Sherlock's son-in-law and daughter) and the **Highland United Methodist Church** (their church) annual contributions
- 8. The CHASE Fund project support
- 9. Lodge St. John, support for infant-aged children and COVID-19 response
- 10. Marlene Murphy-Roach, general support
- 11. Mark Neita and Pinnacle Insurance Brokers Ltd, general support
- 12. **Universal Service Fund,** internet support
- 13. Telegens, internet access, and other support
- 14. Vinyl Record Collectors Association (VCRA), general support
- 15. JCF, Kingston Western (Community Safety and Security Department, general support
- 16. Jamaica Skateboard
- 17. Friends of Boys' Town Toronto Chapter financial and other contribution
- 18. Boys' Town Vocational Training Centre, general support
- 19. **Lyndel Wright**, general support
- 20. Michael and Joan Wright, general support
- 21. Can-Cara and Joseph "Junior" Lincoln, general support
- 22. Contributors for Special Events from several donors

With your continued support, Boys' Town is preparing itself for the next 83 years as together "We Build"

Trevor O. Spence, CEO

May 25, 2024

Report by Dwight Tomlinson

Mobilized Beyond Borders - YMI & YMCA

30 MAY 2024 / 4:30 PM / Recent Updates

Advocating for Change: Dwight Daniel Tomlinson

Brief Background

I am Dwight Daniel Tomlinson, an enthusiastic member of both the YMCA and Y's Men International, actively engaged since 2012. Over the years, I have proudly represented the movement on various platforms, including the UN COP, YMCA World Council, and YMCA Work in Kosovo, along with Y's Men International in Canada, Thailand, Nepal, LAC, and the USA. My dedication to community engagement and global initiatives has been a driving force in my involvement.

Active Affiliations/ Positions

- National YMCA Member Jamaica
- YMI Member Sav Club
- Regional Secretary/Historian Y's Men (Caribbean)
- Area Director of Youth Involvement and Activities Y's Men (Canada/Caribbean)

Recent Activities

- Since February 2024, I have been asked to serve as a member of the World YMCA's Action Coalition Advisory team. Our mission is to foster engagement across all YMCA branches, focusing on the four pillars of Vision 2030. One of our primary areas of focus is addressing Climate Change reform and Sustainability, recognizing their significance on a global scale. Through these efforts, I aim to enact positive change within the YMCA and Y's Men community and beyond.
- Virtual Summit: themed "Beyond Limits", May 3rd to 5th, 2024. Areas explored were Environment, Mental Health/Health, Migration, and Leadership.

My commitment to driving change and promoting sustainability underscores my role within the YMCA and Y's Men International, as I continue to strive for a brighter future for all - acknowledging the duties that accompany every right.

Honorary Life Members

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MRS. NORA HENRIQUES

DR. HORACE FISHER

MR. J.F. WHITING, B.A.

MR. ARNOLD AIKEN, O.D.

RT. REVEREND DR. ROBERT THOMPSON - DECEASED 2023

* * *

ACKNOWLEDGEMENT

WE THANK THE FOLLOWING PERSONS/ COMPANIES WHO HAVE ASSISTED US OVER THE YEAR

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ACCOUNTING CLERK: MISS AUDREY BUTLER
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POOL MAINTENANCE:

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MR. RADOY BARTLEY

MS. KAREN GREGORY

MS. ICILDA JOHNSON

CARETAKER:

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CARETAKER: MR. NAVADO EUWING
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Affirming the Paris Basis adopted in 1855, as the ongoing foundation statement of the mission of the YMCA, at the threshold of the third millennium, we declared that the YMCA is a world-wide Christian, ecumenical, voluntary movement for women and men with special emphasis on and the genuine involvement of young people and that it seeks to share the Christian ideal of building a human community of justice with love, peace and reconciliation for the fullness of life for all creation.

Each member YMCA is therefore called to focus on certain challenges which will be prioritized according to its own context. These challenges which are an evolution of the Kampala Principles adopted in 1973, include:

- > Sharing the good news of Jesus and striving for spiritual, intellectual and physical well-being of individuals and wholeness of communities.
- > Empowering all, especially young people and women to take increased responsibilities and assume leadership at all levels and working towards an equitable society.
- ➤ Advocating for and promoting the rights of women and upholding the rights of children.
- ➤ Fostering dialogue and partnership between people of different faiths and ideologies and recognizing the cultural identities of people and promoting cultural renewal.
- Committing to work in solidarity with the poor, dispossessed, uprooted people and oppressed racial, religious and ethnic minorities.
- > Seeking to be mediators and reconcilers in situations of conflict and working for meaningful participation and advancement of people for their own self-determination.
- ➤ Defending God's creation against all that would destroy it and preserving and protecting the earth's resources for coming generations.

To face these challenges, the YMCA will develop patterns of co-operation at all levels that enable self-sustenance and self-determination.

Adopted at the 14th World Council of YMCAs, Frechen, Germany, 1998